



# EVALUATION ON EFFECTIVENESS OF TRAINING

Investment Fee:

**RM1,700.00**

PER PAX (Inclusive RM200.00  
HRD Corp admin fee)

## Workshop Content

This workshop is designed to equip all trainers and programme evaluators on practical and proven model for increasing training effectiveness through evaluation. This is an ideal follow up session following the "Train the Trainer" programme, which focuses mainly on the key aspect of evaluation in a training cycle.

## Target Group

Designed for trainers, training or L&D managers who wish to undertake a structured evaluation and to conduct validation on candidate's assessments and to access participants ROI after training.

## Methodology

A wide range of instructional methods is used during the training, and in addition, each participant will be given the opportunity to practice by using their own real life examples.

## Special Points of Interest

- Provide skills in evaluating programmes and validating assessments
- The training is workplace-focused and guaranteed to add value to your effectiveness at work
- Raises professional expertise in evaluating trainings using the L. Kirpatrick Model
- The evaluation also focuses on measuring business performance and Return of Investment (R.O.I.)
- There will be practical evaluation sessions to enable you to develop the formal evaluation skills

## Course Content

- Introduction to Evaluation
- Key Evaluation & Assessment Concepts
- Evaluating Process in the Training Cycle
- Models in Planning an Evaluation

**Day  
01**

**Day  
02**

### Models in Evaluation

- Level 1—Reaction
- Level 2—Learning
- Level 3—Behavioural Change
- Level 4—Results  
*Measuring Business Performance*
- Level 5—R.O.I.

- Methods of Monitoring the Assessment Process
- Areas to be Monitored
- Devising Assessment Tools for Monitoring
- Record Training Data

**Day  
03**

## REGISTRATION:

Contact us for public training schedule and quotation. In-house training is available.



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